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RBE No - 42/2021

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

No. E(NG)I-2021/CR/1

New Delhi, dated 22.06.2021

**The General Managers (P),**  
All Indian Railways and PUs  
(As per standard list)

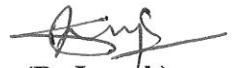
**Sub:- Extension of timeline for submission of Annual Performance Assessment Report (APAR) in respect of Group 'C' personnel of Indian Railway for the year 2020-21 - regarding.**

Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training) vide their Office Memorandum No. 21011/02/2015-Estt.(A-II)- Part. II dated 14.04.2021 have extended the timeline for submission of Annual Performance Assessment Report (APAR) in respect of Group 'A', 'B' and 'C' officers of Central Civil Services for the year 2020-21. The same is enclosed for necessary action and compliance. The instructions/guidelines contained therein will apply mutatis mutandis on Zonal Railways also.

Please acknowledge receipt.

*Hindi version will follow.*

DA: As above.



**(D. Joseph)**

**Joint Director Estt.(N)  
Railway Board.**



894827/2021/E(NG)

No.21011/02/2015-Estt.(A-II)-part.II  
 Government of India  
 Ministry of Personnel, Public Grievances and Pensions  
 Department of Personnel & Training

North Block, New Delhi-110001

Dated 14<sup>th</sup> April, 2021

## OFFICE MEMORANDUM

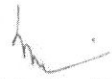
Subject: Extension of time lines for submission of Annual Performance Assessment Report (APAR) in respect of Group 'A', 'B' and 'C' officers of Central Civil Services for the year 2020-21.

The time schedule for recording and completion of APAR is laid down in this Department OM No. 21011/01/2009-Estt. (A) (Pt.II) dated 23.07.2009.

2. In the light of situation arising out of COVID-19, it has been decided with the approval of the competent authority that the revised target dates for distribution/online generation, recording and completion of entire APAR process for the year 2020-21 for Group 'A', 'B' and 'C' officers/staff of Central Civil Services shall be as specified in the Annexure.

3. This relaxation is a **one-time** measure only for the APAR year 2020-21, and is subject to the condition that no remarks shall be recorded in the APAR for the year 2020-21 after 31.12.2021. Where the reporting, reviewing and the accepting authority fail to record their comments within the time frame, the officer reported upon may be assessed on the basis of the overall record and self-assessment for the year, if he has submitted his self-appraisal within stipulated time.

4. It has further been decided that for the APAR year 2020-21, the extended timelines specified in the Annexure shall also apply to the reporting, reviewing and accepting authorities, who have demitted office or retired from service on or after 28.02.2021. They shall be allowed to record their remarks till the respective extended cut-off dates.

  
 (Kabindra Joshi)  
 Director (E-II)

All Ministries/Departments/Cadre Controlling Authorities of the Government of India

Copy to:

3. E.O. Division, DoPT, North Block, New Delhi
4. NIC, for uploading in DoPT website

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Annexure

Time schedule for generation, recording and completion of APAR for the year 2020-21 for Group 'A', 'B' and 'C' officers of Central Civil Services

SN	Activity	Date by which activity to be completed
(1)	(2)	(3)
1.	Distribution of blank forms	31 <sup>st</sup> May 2021
2.	Submission of self-appraisal to the Reporting Officer	30 <sup>th</sup> June 2021
3.	Forwarding of report by Reporting Officer to Reviewing Officer	31 <sup>st</sup> July 2021
4.	Forwarding of report by Reviewing Officer to APAR Cell/ Accepting Authority (wherever provided)	31 <sup>st</sup> August 2021
5.	Appraisal by Accepting Authority, wherever provided	30 <sup>th</sup> September 2021
6.	(i) Disclosure of APAR to the officer reported upon where there is no Accepting Authority.	10 <sup>th</sup> September 2021
	(ii) Disclosure of APAR to the officer reported upon where there is Accepting Authority.	10 <sup>th</sup> October 2021
7.	Receipt of representation, if any, on APAR	15 days from the date of disclosure
8.	Forwarding of representations to the competent authority	
	(v) Where there is no accepting authority for APAR.	30 <sup>th</sup> September 2021
	(vi) Where there is accepting authority for APAR.	31 <sup>st</sup> October 2021
9.	Disposal of representation by the competent authority.	Within one month of the date of receipt of representation by the competent authority
10.	Communication of the decision of the competent authority on the representation by the APAR Cell	Within 15 days of finalization of decision by competent authority
11.	End of entire APAR process, after which the APAR will be finally taken on record.	31 <sup>st</sup> Dec 2021

Copy forwarded to:-

- Prem*  
*24/6/21*
1. ✓ The General Secretary, All Indian Railwaymen's Federation, Room No.253, Rail Bhavan, New Delhi (35 copies).
  2. ✓ The General Secretary, National Federation of Indian Railwaymen, Room No.256-E, Rail Bhavan, New Delhi (35 copies).
  3. All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
  4. The Secretary General, Federation of Railway Officers Association, Room No.256-A, Rail Bhavan, New Delhi (5 spares).
  5. The Secretary General, Indian Railway Promotee Officers Association, Room No.268, Rail Bhavan, New Delhi (5 spares).
  6. The General Secretary, All India RPF Association, Room No.256-D, Rail Bhavan, New Delhi-110001.
  7. The Secretary, RBSS Group 'A' Officers Association, Rail Bhavan, New Delhi.
  8. The Secretary, RBSS Group 'B' Officers Association, Rail Bhavan, New Delhi.
  9. The Secretary, Railway Board Ministerial Staff Association, Rail Bhavan, New Delhi.
  10. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhavan, New Delhi.
  11. The Secretary Railway Board Promotee Officers Association, Room No.341-C, Rail Bhavan, New Delhi.
  12. Chief Commissioner of Railway Safety, Lucknow.
  13. Adviser(Safety), Railway Board, New Delhi.
  14. The Director General & Ex Officio General Manager, RDSO, Lucknow
  15. The Manager/HRD, Rail Land Development Authority, Near Safdarjung Railway station, Motibagh-1, New Delhi-110021
  16. DFCCIL, 5<sup>th</sup> Floor, Pragati Maidan, Metro Station Complex, New Delhi-110001.
  17. Office of Chief Administrative Officer, Indian Railways(Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.
  18. The Chief Mechanical Engineer, Indian Railways Organisation For Alternate Fuels, 12<sup>th</sup> Floor, Core-1, Scope Minar, District Centre, Laxmi Nagar, Delhi-92.

19. General Secretary, All India SCs&STs Railway Employees Association, Room No.7(Ground Floor), Rail Bhawan, New Delhi
20. Chief Administrative Officer, Rail Coach Factory/Raebareli Project, Kishanganj, Delhi-7.
21. Adviser(Projects), Room No.548, M/O Railways, Rail Bhawan, New Delhi.
22. President, RBSS Group 'A' Officer Association, Room No.370, Rail Bhawan, New Delhi.
23. General Secretary, Railway Board Non-Ministerial Staff Association, Room No.42, Rail Bhawan, New Delhi.
24. Chief Admn Officer, Indian Railways Organisation for Alternative Fuels, 12<sup>th</sup> floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi - 11009
25. Chairman, Technology Mission for Indian Railways (TMIR), Room No.218, Rail Bhawan, New Delhi-110001.
26. Co-Chairman, Technology Mission for Indian Railways (TMIR), Room No.218, Rail Bhawan, New Delhi-110001.
27. Chairman, Advisory Group of Experts (AGE), Room No.218, Rail Bhawan, New Delhi-110001.
28. The Convener Member, Advisory Group of Experts (AGE), Room No.218, Rail Bhawan, New Delhi-110001.

  
 for Secretary/Railway Board

PSs to MR, MoS(G), MoS(S),

PPSs to CRB, FC, MS, MRS, MT, MTR, ME, Secretary, DG(P), DG(S&T), MMM, DG/RHS and DG/RPF.

PPSs to AM(Comml.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), Adv.(IR) and Adv.(Vig.)

PSs to ED Fin(BC), ED(Safety), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), ED(Projects), EDERS(G), EDE(Res.), EDE(RRB), EDE(Fin), EDF(B), ED(Planning), ED(RE), ED(Sig), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDLM, EDE(GC), EDRE(S&T), ED(Stat), EDRS(S), ED(Track/MC), ED(T&MPP), EDME(Chg.), EDME(Traction), ED(Works), EDME(DAv.), EDRE(S), EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(G), JS(E&P) and JS and IG/RPF.

JD(OL), DPC-I, DPC- II, DE(G), D(IH), D(H&FW), D(MPP), Dir.(Safety)I, Dir.(Safety)III, DE(N)II, DE(R), DE(D&A), DE(LL), JDE(Rep), JDE(GP), JDE(RRB), DD(Code Revision), DD(Health), DDE(N), DDE(LR)I, DDE(LR)II, DDE(LR)III, US(A), DDE(D&A), DDV(A&P), DDE(Rep) I, DDE(Rep)II, DD(OL)I, DD(OL)II, E(D&A), E(GP), E(NG)II, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), ERB-II, ERB-V, PC-III, PC-IV, PC- V, E(P&A)I, E(P&A) II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), E(G), Health Branch, Safety Branch, A/C-III & Code Revision Cell.