

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No.E(NG)I/2019/PM1/14

New Delhi, dated November 23, 2022

The General Secretary,  
AIRF,  
4, State Entry Road,  
New Delhi - 110 055.

The General Secretary,  
NFIR,  
3, Chelmsford Road,  
New Delhi - 110 055.

Dear Sirs,

Sub: Merger of Ticket Checking Staff (TC), Commercial Clerk (CC) &  
Enquiry-cum-Reservation Clerk (ECRC) – continuance of intake of  
Commercial Apprentices – reg.

\*\*\*

The undersigned is directed to refer to draft record note of discussion held on 09.02.2022 (copy enclosed) on the above mentioned subject and to state that the matter has been further examined in consultation with the Commercial Directorate and the Zonal Railways. It has been noticed that the cadre of CMI is merged on certain Railways, while in other, it is not merged. In view of this there may be difficulty in implementing the provisions as contained in the Record Note of discussion dated 09.02.2022.

After reconsideration of the matter, the following proposal has been framed in consultation with the Commercial Directorate:-

- (i) Cadre of Commercial Inspector may be merged with Chief Commercial-cum-ticket Clerk on the same lines as in the case of Traffic Inspector enabling inter-operability between the cadre of Commercial Inspector and the cadre of Chief Commercial-cum-ticket Clerk in Level-6.
- (ii) DR at Level-5 may be abolished.
- (iii) Educational Qualification for DR in Level-6 may be kept as Graduation.

Draft AVC as per the above proposal is sent herewith. Views of the two recognized federations, i.e. AIRF and NFIR are solicited on the above proposal.

*Yours faithfully,*

for Pr. Executive Director (IR)  
Railway Board

Draft

Record Note of Discussion held with Representative of Federations  
(AIRF & NFIR) and further insertion of Commercial Dte. views

A joint meeting with the representatives of the two Federations i.e. AIRF & NFIR and Commercial Dte. was held in the Room of EDE(N) on 09.02.2022. The following attended the meeting:

S.No.	Official Side	AIRF	NFIR
1.	Navin Agarwal, EDE(N)	Shiv Gopal Mishra, General Secretary	Guman Singh, President
2.	Neeraj Sharma, EDPM	J.R. Bhosle Working President	B.C. Sharma Jt. General Secretary
3.	Sumeet Singh, DPM	L.N. Pathak, Zonal Secretary	-
4.	D. Joseph, JDE(N)	-	-
5.	Sanjay Kumar DDE(N)	-	-

2. Continuance of intake of Commercial Apprentices and eligibility of ECRC and Sr. TE in Grade Pay Rs. 2800 (Level-5) for the selection to the post of Commercial Inspector, Grade Pay-4200 (Level-6) against 75% promotional quotas:-
4. The official side stated that as demand arises under emerging marketing condition the DR quota of Commercial Apprentice in Grade Pay Rs. 4200, Level-6 may be resumed to enable induction of well qualified candidates from open market. After discussion, the Federations agreed to the following:
- 15% of the cadre of Commercial Inspector (not on merged cadre) shall be filled up by Direct Recruitment of Commercial Apprentice.
  - The Educational Qualification for DR may be enhanced from Graduation presently to Graduation plus MBA.
  - As the post of CMI requires in depth knowledge of various commercial aspects, the pre-merged categories of TC/CC/ECRC in Level-5 alone would be eligible for selection to the post of CMI against 75% promotion quota.
  - There would be no change in the eligibility condition for 10% LDCE for Commercial Inspector.

The above shall be put up for consideration and approval of Board.

(Shiv Gopal Mishra)  
Genl. Secy./AIRF

*Guman Singh*  
(Ghuman Singh)  
President/NFIR

(Navin Agarwal)  
EDE(N)

(Neeraj Sharma)  
EDPM

The proposed revised AVC of TC, CC & ECRC is as under:

SN	Name of post	Mode of appointment	Classification	Level and Revised Pay Structure	Qualification / training/Age	% distribution of the unified Cadre
1.	Commercial- cum-Ticket Clerk (erstwhile PB-1 Rs.5200-20200, GP Rs.1900/2000) (The posts operate in erstwhile GP 2000 now, as post in GP Rs.1900 has been upgraded to GP Rs.2000).	50% by DR 33-1/3% by General Selection (T&C Staff in erstwhile G.P.Rs.1800) 16-2/3% by LDCE	Recruitment General Selection  Selection	Level-3 Rs.21700- 69100	DR qualification 12 <sup>th</sup> (+2 stage) or its equivalent examination with not less than 50% Marks in the aggregate. 50% is not to be insisted upon in case of SC/ST/ Ex-Servicemen. Proper training will have to be imparted to the employees as per present requirement. Age limit for DR 18-27 years.	11%
2.	Sr. Commercial- cum- Ticket Clerks (erstwhile PB-1, Rs.5200-20200, GP Rs.2800)	100% by Promotion	Non- Selection	Level-5 Rs.29200- 92300	Proper training will have to be imparted to the employees as per present requirement.	22%
3.	Chief Commercial- cum- Ticket Clerk (erstwhile PB-2, Rs.9300-34800, GP Rs.4200)	75% Promotion, 15% DR and 10% LDCE	Recruitment /Selection	Level-6 Rs.35400- 112400	DR qualification --- A University Degree or its equivalent Age limit for DR- 18-30 years. Proper training will have to be imparted to the employees as per present requirement.	47%
4.	Commercial Superintendent (erstwhile PB-2, Rs.9300-34800, GP Rs.4600)	Promotion	Non- Selection	Level-7 Rs.44900- 142400	Proper training will have to be imparted to the employees as per present requirement.	20%